



*Respectful, Responsible, Safe & Prepared*

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## POLICY COMMITTEE MEETING

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### AGENDA

January 29, 2021– 11:00 a.m.

Waupaca High School LMC Distance Learning Lab

Virtually Via Google Meet: <https://meet.google.com/hke-zvvx-vqy>

By Phone: 1-337-350-3463 PIN: 585 435 521#

Live Stream: <https://youtu.be/FpN9LJzgP08>

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Review of Board Meeting Norms
- V. SDW Equity Proclamation Topic
  - A. WASB Equity Statement
  - B. Equity Visual A
  - C. Equity Visual B
  - D. Elevating Achievement for All: A Focus on Equity
  - E. WASB PowerPoint
  - F. Equity Proclamation Recommendation
- VI. Policies for Review (Continue First Two Sections 0000 and 1,000)
  - A. BoardDocs Page
  - B. Policy Project Spreadsheet
    1. **Board Compensation** (carryover from 12.03.20, 12.08.20, 12.18.20, and 01.06.21)
      - a) 12.18.20 Board Compensation Memo
      - b) NEOLA Policy 0144.1 Board Compensation
      - c) Draft Board Compensation Options (Per Meeting or Annual Stipend) and Cost Analysis
      - d) CORE Team Recommendation
      - e) Draft Revisions to Policy Governance Manual, Section I. Governance Process, Paragraph J. Board Member Compensation and Expenses

2. **New NEOLA Policies (these are very straightforward):**

- a) Electoral Process (NEOLA 0142.1)
- b) Qualifications (NEOLA 0142.2)
- c) Oath (NEOLA 0142.4)
- d) Recall (NEOLA 0142.6)
- e) Board Member Ethics (NEOLA 0144.2)
- f) Conflict of Interest (NEOLA 0144.3)
- g) Indemnification (NEOLA 0144.4)
- h) Sexual and Other Forms of Harassment (NEOLA 0145)
- i) ~~Annual School District Meeting (NEOLA 0151)~~
- j) Required Student Academic Standards Agenda Item (NEOLA 0151.2)
- k) Officers (NEOLA 0152)
- l) Quorum (NEOLA 0162)
- m) Presiding Officer (NEOLA 0163)
- n) Special Meetings (NEOLA 0164.2)
- o) Notice of Regular Meetings (NEOLA 0165.1)
- p) Change of Regular Meetings (NEOLA 0165.2)
- q) Consent Agenda (NEOLA 0166.1)
- r) Closed Session (NEOLA 0167.2)
- s) President (NEOLA 0171.1)
- t) Vice-President (NEOLA 0171.2)
- u) Clerk (NEOLA 0171.3)
- v) Treasurer (NEOLA 0171.4)
- w) Legal Counsel (NEOLA 0172)
- x) Independent Auditor (NEOLA 0173)
- y) Annual Reports (NEOLA 0174.1)
- z) School Performance Report (NEOLA 0174.2)
- aa) Other Reports (NEOLA 0174.3)
- bb) Association Memberships (NEOLA 0175)
- cc) Qualifications and Duties of the District Administrator (NEOLA 1220)
- dd) District Organization (NEOLA 1100)
- ee) Conflict of Interest (NEOLA 1130)
- ff) Board-District Administrator Relationship (NEOLA 1210)
- gg) Student Supervision and Welfare (NEOLA 1213)
- hh) Development of Administrative Guidelines (NEOLA 1230.01)
- ii) Non-Reemployment of the District Administrator (NEOLA 1241)
- jj) Incapacity of the District Administrator (NEOLA 1260)
- kk) Job Descriptions (NEOLA 1400)
- ll) District Administrator Job Description (NEOLA 1400.01)
- mm) Nondiscrimination and Equal Employment Opportunity (NEOLA 1422)
- nn) Nondiscrimination Based on Genetic Information of the Employee (NEOLA 1422.02)
- oo) W523.1 Standard New-Employee and Interval-Based Health Examinations (NEOLA 1460)
- pp) W523.1 Waupaca School District Pre-Employment Drug Testing (NEOLA 1460.01)
- qq) Group Health Plans (NEOLA 1619)
- rr) Privacy Protections of Fully Insured Group Health Plans (NEOLA 1619.02)
- ss) Patient Protection and Affordable Care Act (NEOLA 1619.03)
- tt) Section 504/ADA Prohibition Against Disability Discrimination in Employment (NEOLA 1623)
- uu) Employee Anti-Harassment (NEOLA 1662)

3. **Waupaca / NEOLA Hybrid Policies:**

- a) W131 School Board Elections (NEOLA 0142.3)
- b) W151 Board Policy Adoption & Review (NEOLA 0131.1)
- c) W160.1 Student Representatives (NEOLA 0141.1)
- d) W161 Board Member Authority (NEOLA 0143)
- e) W161.1 Handling Complaints (NEOLA 9130) -- Included in this policy is W161.1 Rule
- f) W163 Board Member Development Opportunities (NEOLA 0175.1)
- g) W166 Board Member Electronic Communications (NEOLA 0167.5)
- h) W170 Board Meetings (NEOLA 0164.1)
- i) W171.2 Agenda Preparation and Dissemination (NEOLA 0166)
- j) W181 Rules of Order (NEOLA 0161)
- k) W225 Evaluation of Administrators (NEOLA 1240)

VII. Adjournment

Stephen Johnson \_\_\_\_\_ **Sandra Robinson** \_\_\_\_\_

Betty Manion \_\_\_\_\_ Dale Feldt \_\_\_\_\_

Steven Hackett \_\_\_\_\_ **Patrick Phair** \_\_\_\_\_

**Mark Polebitski** \_\_\_\_\_